HOST

Newsletter

The Spectrum of Hospitality

May 2023



The HOST Project Objectives

People with autism often struggle to gain and maintain employment for a range of reasons and to enable employment and fulfil their potential at work, support is often needed.

For managers

This project will focus on the development of training material and tools for Human Resources, Development specialists and Managers in Hospitality. It will provide VET based training methodologies and tools that will allow them to train staff with ASD in order to increase their skills, knowledge and competences. The HOST VET Course aims to identify and address the training needs of managers in the sector to support staff with autism and create an inclusive work environment.

For employees

The toolkit for the training of the ASD staff will include a board game based on real-life scenarios that will allow ASD staff to prepare and overcome challenges at work, but also create an engaging environment between colleagues. It is a great opportunity to support people with ASD, to earn some respectful and "higherlevel" work positions, eliminate the gap between non-ASD and ASD groups, and to attract candidates who appreciate an inclusive work enivironment with reliable management material, achieving a higher employment level in Europe.

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Co-funded by

the European Union

Transnational Partner Meeting

The HOST PROJECT partners convened in Riga, Latvia in April to share their research and ideas for the design of the board game.

Part of the meeting was focused on brainstorming on the possible types and algorithms of the upcoming board game, as we need to respect different experiences and different perceptions of the work life in the hospitality area.

The meeting was also viewed as an opportunity to exchange knowledge and experience on how to help educating managers in creating an inclusive work environment.

The image at the top left is from the meeting in Riga.

