

Newsletter

The Spectrum of Hospitality

June 2024



HOST Training Course Modules Now Complete

The 5-module training course combines theory, presentations, and trainer guides to provide a comprehensive learning experience.

Module 1: General Information About the Autism Spectrum dives deep into what autism is, as well as challenges staff with autism experience in the workplace and reasonable accommodations. It introduces Diversity, Inclusion, and Equity principles and how they align with social responsibility policies to create a welcoming and supportive work environment.

Module 2: Interaction with and Among All Staff focuses on communication strategies for successful interaction with staff on the autism spectrum. By the end of this module, learners will be able to motivate, provide feedback, and describe job roles, tasks, and responsibilities clearly.

Module 3: Change Management empowers hospitality managers to navigate the process of integrating staff with autism.

Module 4: Support Management teaches how to create a welcoming environment for staff with autism. The module explores the impact of autism in the workplace and guides learners in managing autism-friendly teams.

Module 5: Evaluation and Monitoring guides learners through utilising HOST tools effectively, along with understanding performance appraisals and their role in promoting job satisfaction.

Game On for Inclusion: Introducing the HOST Board Game

The HOST Board Game brings autism inclusion and hospitality training to life in a fun way. This innovative tool goes beyond the roll of the dice, sparking positive change for players and beyond.

Through realistic scenarios, players will navigate everyday challenges, learning problem-solving, critical thinking, and communication skills in a supportive environment. This way, staff will be equipped to deal with real-life challenges that arise in the workplace.

The game will empower hospitality staff with and without autism through lively, engaging gameplay, promoting teamwork, collaboration and understanding within hospitality teams and offering valuable insights into real-world situations.

Stay tuned for updates on our website and Facebook page!

www.hostproject.eu